

**Joint Powers Governing Board, Special Board Meeting & Board
Workshop**

03/05/2025 05:30 PM

1040 Florence Road
Livermore, CA 94550

AGENDA



The Mission of Tri-Valley ROP is to:

- Educate and train a broad spectrum of students by providing a bridge of opportunity connecting school to continuing education and career.
- Support and guide the development of life and career skills valued by business, industry, colleges, and society.
- Provide an environment of continuous program improvement, responsive to the changing needs of students, employers, and industry.
- Educate all students to acquire the skills, attitudes and values needed to find and retain jobs, to be socially responsible, and to make positive contributions to their families and the community.

JOINT POWERS GOVERNING BOARD

Kristin Speck, *Chairperson*

(925) 351-2031

speckkristin@dublinusd.org

Member District:

Dublin Unified School District

Emily Prusso, *Vice Chairperson*

(925) 606-3281

eprussotrustee@lvjUSD.org

Member District:

Livermore Valley Joint Unified School District

Laurie Walker, *Trustee*

(925) 963-6371

laurie_walker@pleasantonusd.net

Member District:

Pleasanton Unified School District

Julie Duncan, *Superintendent*

(925) 455-4800 x 106

jduncan@tvrop.org

Secretary to the Governing Board



JOINT POWERS GOVERNING BOARD MEETING PROCEDURES

Members of the public are encouraged to attend meetings of the Board. Individuals may address the Board regarding items on the agenda during the agenda item or, for Closed Session items, prior to Board adjournment into Closed Session. To address the Board regarding an item that is on the agenda, please complete a **blue speaker card** and submit it to the Administrative Assistant **prior** to Call to Order of the meeting or prior to the agenda item you wish to address. This allows the Board Chairperson to divide the available time among speakers.

Speakers may address the Board under agenda item **PUBLIC COMMENT**, regarding items of public interest within the Board's jurisdiction but are *not* on the agenda. Speakers should complete a **yellow speaker card** and submit it to the Administrative Assistant **prior** to Call to Order. By law, the Board may listen to comments, but may not enter into discussion nor take action on any item not on the agenda. Time is limited to 3 minutes per speaker and 20 minutes per subject matter.

1. CALL TO ORDER / ROLL CALL - 5:30 p.m.	5
2. PUBLIC COMMENT on posted closed session items only	6
3. ADJOURN TO CLOSED SESSION – Pursuant to Government Code §54957	7
A. Public Employee Discipline/Dismissal/Release	8
B. Public Employee Performance Evaluation Title: Superintendent	9
4. RECONVENE IN OPEN SESSION - 6:00 p.m.	10
A. Pledge of Allegiance	11
B. Report Out of Closed Session	12
5. PUBLIC COMMENT	13
At this time, members of the public may address the Board regarding matters not on the agenda but within the Board's jurisdiction. (For items that are on the agenda, the opportunity for public comment will be presented during each agenda item.) Speakers should submit a speaker card to the Administrative Assistant prior to Call to Order: a yellow card for items	

not on the agenda and a blue card to speak during an agenda item. Time is limited to 3 minutes per speaker and 20 minutes per topic.

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A. Tri-Valley ROP Budget and Compensation Analysis	15
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The next Regular Meeting of the Joint Powers Governing Board is scheduled for Wednesday, March 12, 2025, at 5:00 p.m.	
8. ADJOURNMENT	29

1. CALL TO ORDER / ROLL CALL - 5:30 p.m.

2. PUBLIC COMMENT on posted closed session items only

3. ADJOURN TO CLOSED SESSION – Pursuant to Government Code §54957

3. A. Public Employee Discipline/Dismissal/Release

3. B. Public Employee Performance Evaluation

Quick Summary / Abstract

Title: Superintendent

4. RECONVENE IN OPEN SESSION - 6:00 p.m.

4. A. Pledge of Allegiance

4. B. Report Out of Closed Session

5. PUBLIC COMMENT

Quick Summary / Abstract

At this time, members of the public may address the Board regarding matters not on the agenda but within the Board's jurisdiction. (For items that are on the agenda, the opportunity for public comment will be presented during each agenda item.) Speakers should submit a speaker card to the Administrative Assistant prior to Call to Order: a yellow card for items not on the agenda and a blue card to speak during an agenda item. Time is limited to 3 minutes per speaker and 20 minutes per topic.

6. BOARD WORKSHOP

6. A. Tri-Valley ROP Budget and Compensation Analysis

Supporting Documents

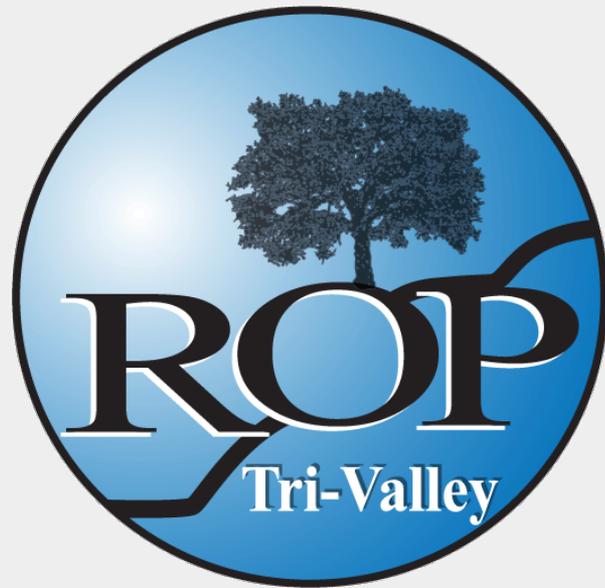
 Tri-Valley ROP Budget and Compensation Analysis_03-05-2025



Tri-Valley Regional Occupational Program
Careers by Choice, Not by Chance

Tri-Valley ROP Budget & Compensation Analysis

March 5, 2025



The Best Collaborations Create
Something BIGGER Than The Sum of
What Each Person Can Create on
Their Own.

-Anonymous



March 1971

JPA is formed and named Amador-Livermore ROP (9 classes & 122 students)

July 1, 1989

JPA changes name to Tri-Valley ROP includes Dublin, Livermore Valley Joint, Pleasanton & Sunol Glen School Districts

2012-2013

Julie Duncan on loan to TVROP from PUSD & Sunol Glen
Withdraws from JPA

July 1992

Tri-Valley ROP becomes separate entity

January 2015

5th Amended JPA ratified and Julie Duncan named Superintendent

Purpose of TVROP

Provide services related to:

- ROP programs
- Middle College
- Adult programs
- Other college and career readiness programs and services consistent with purpose for which TVROP was created or amended



TVROP JPA Structure

Administered by Governing Board composed of (1) Representative of each Member District (MD)

- Each Rep appointed by Member District and serves no less than 2 years
- Quorum is two (2)
- Board approves a Budget not to exceed 4% annually without a majority of each Member District
 - Member District share determined by a usage formula reviewed every two years
 - Past 10 years, LVJUSD & PUSD participate 36% and DUSD participates at 28%
- In January of each year TVROP Board elects a Chairperson and Vice Chairperson
- Advisory to Board is Coordinating Council (Asst. Sup of Ed Services in each MD)



Member District TVROP Contribution & CTEIG Reimbursement

	Member Contribution	CTEIG Reimbursement	Actual Cost
Dublin	\$ 1,194,779	\$ 693,874	\$ 500,905
Livermore	\$ 1,536,145	\$ 892,123	\$ 644,022
Pleasanton	\$ 1,536,144	\$ 892,123	\$ 644,021
	<u>\$ 4,267,068</u>	<u>\$ 2,478,120</u>	<u>\$ 1,788,948</u>

Cost of Proposed Salary & Benefit Increase 2024-25

	2nd Interim	3%	2%	1%	+\$500 per FTE In Lieu	Additional Reserves
Certificated	1,690,411.32	50,712.34	-	-	9,745.00	7.5% 5,830.85
Classified	506,299.90	-	-	5,063.00	4,025.00	5% 3,887.24
Mgmt	<u>535,734.36</u>	<u>-</u>	<u>2,975.90</u>	<u>3,723.48</u>	<u>1,500.00</u>	3% 2,332.34
	2,732,445.58	50,712.34	2,975.90	8,786.48	15,270.00	2% 1,554.89
						1% 777.45
			Total Salary Increase	62,474.73		
			Total In Lieu Increase	<u>15,270.00</u>		
			Total Cost	77,744.73		Statutory Benefits
						Approx. \$19k

Cost of Proposed Salary & Benefit Increase 2025-26

	24-25 Salary	3%	2%	1%	+\$500 per FTE In Lieu	Additional Reserves
Certificated	1,741,123.66	52,233.71	-	-	9,745.00	7.5% 5,977.90
Classified	511,362.90	-	-	5,113.63	4,025.00	5% 3,985.26
Mgmt	<u>542,433.75</u>	<u>-</u>	<u>3,327.24</u>	<u>3,760.72</u>	<u>1,500.00</u>	3% 2,391.16
	2,794,920.31	52,233.71	3,327.24	8,874.35	15,270.00	2% 1,594.11
						1% 797.05
		Total Salary Increase		64,435.29		
		Total In Lieu Increase		<u>15,270.00</u>		
		Total Cost		79,705.29		Statutory Benefits
						Approx. \$19k

	2024-25 2nd Interim	2025-26 Projected	2026-27 Projected
Revenue	9,598,788	4,969,612	5,203,841
Expenditures	10,081,792	5,768,178	5,837,878
Net Income (Loss)	(483,004)	(798,566)	(634,037)
Beginning Balance	2,816,224	2,333,220	1,534,654
Ending Balance	2,333,220	1,534,654	900,617
Components of Ending Balance			
Revolving Cash	20,000	20,000	20,000
Restricted	298,286	121,442	-
Required Economic Reserve 5%	504,090	288,409	291,894
Additional Board Reserve 7.5%	524,853	432,613	437,841
Excess over Reserves	985,991	672,190	150,882

2nd Interim MYP

Additional
Board Reserve
7.5%

Additional Board Reserve 3%

Increases in 2024-25 Only 3% Cert, 2% Dir, 1% Class&Mgmt, +\$500 in-lieu per FTE Reduce Add'l Board Reserve to 3%			
	2024-25	2025-26 Projected	2026-27 Projected
Revenue	9,598,788	4,969,612	5,203,841
Expenditures	10,178,891	5,865,924	5,936,263
Net Income (Loss)	(580,103)	(896,312)	(732,422)
Beginning Balance	2,816,224	2,236,121	1,339,809
Ending Balance	2,236,121	1,339,809	607,387
Components of Ending Balance			
Restricted	298,286	121,244	-
Revolving Cash	20,000	20,000	20,000
Economic Reserve 5%	508,945	293,296	296,813
Additional Board Reserve 3%	212,854	175,978	178,088
Excess over Reserves	1,196,036	729,291	112,486

Assumptions

2024-25

Increase in-lieu per FTE	\$500	\$	15,270
Cert Salary	3%	\$	50,712
Director	2%	\$	2,976
Mgmt	1%	\$	3,723
Class	1%	\$	5,063
Reduce Add'l Board Reserve to	3%		
Statutory Benefits approximately	19%		

Additional Board Reserve 3%

Retain 5% CTEIG Indirect Cost

Increases in 2024-25 & 2025-26			
3% Cert, 2% Dir, 1% Class&Mgmt, +\$500 in-lieu per FTE			
Reduce Add'l Board Reserve to 3%, Retain 5% CTEIG Indirect Costs			
	2024-25	2025-26 Projected	2026-27 Projected
Revenue	9,598,788	5,074,612	5,308,841
Expenditures	10,178,891	5,965,496	6,036,487
Net Income (Loss)	(580,103)	(890,884)	(727,646)
Beginning Balance	2,816,224	2,236,121	1,345,237
Ending Balance	2,236,121	1,345,237	617,591
Components of Ending Balance			
Restricted	298,286	121,442	-
Revolving Cash	20,000	20,000	20,000
Economic Reserve 5%	508,945	298,275	301,824
Additional Board Reserve 3%	212,854	178,965	181,095
Excess over Reserves	1,196,036	726,555	114,672

Assumptions

2024-25

Increase in-lieu per FTE	\$500	\$	15,270
Cert Salary	3%	\$	50,712
Director	2%	\$	2,976
Mgmt	1%	\$	3,723
Class	1%	\$	5,063
Reduce Addl Board Reserve to Statutory Benefits approximately	3%	\$19k	

2025-26

Increase in-lieu per FTE	\$500	\$	15,270
Cert Salary	3%	\$	52,234
Director	2%	\$	3,327
Mgmt	1%	\$	3,760
Class	1%	\$	5,114
Retain CTEIG Indirect Costs	5%		
Reduce Addl Board Reserve to Statutory Benefits approximately	3%	\$19k	26



Questions?

7. ANNOUNCEMENTS

Quick Summary / Abstract

The next Regular Meeting of the Joint Powers Governing Board is scheduled for Wednesday, March 12, 2025, at 5:00 p.m.

8. ADJOURNMENT
